Greenvale Primary School



Special Educational Needs & Disabilities (SEND) Policy 2025 2026

Review Body	Governing Body
Inclusion Manager/SENDCO/Author	Mrs Faye Dunn
Type of Policy	Statutory
Review Period	Annual
Reviewed	September 2025
Approved by	Full Governing Body
Next review	September 2026

Medway Council's Local Offer:

https://www.medway.gov.uk/localoffer

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Approved by Governing Body		
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1. Aims and objectives

Our special educational needs and disabilities (SEND) policy aims to:

- Make sure our school fully implements national legislation and guidance regarding pupils with SEND
- Set out how our school will:
 - Support and make provision for pupils with special educational needs and disabilities
 - Provide pupils with SEND access to all aspects of school life so they can engage in the activities of the school alongside pupils who do not have SEND
 - o Help pupils with SEND fulfil their aspirations and achieve their best
 - Help pupils with SEND become confident individuals living fulfilling lives
 - Communicate with pupils with SEND and their parents or carers and involve them in discussions and decisions about support and provision for the pupil
- Explain the roles and responsibilities of everyone involved in providing for pupils with SEND
- Communicate with, and involve, pupils with SEND and their parents or carers in discussions and decisions about support and provision for the pupil
- Make sure the SEND policy is understood and implemented consistently by all staff

2. Vision and values

At Greenvale Primary School, our vision is that every child is valued, included, and supported to achieve their best, whatever their individual needs or abilities. We believe that all children have the right to a broad, balanced, and ambitious curriculum — and to be active, confident members of our school community.

We are committed to:

- **Inclusion:** ensuring that pupils with SEND learn and play alongside their peers in a supportive, inclusive environment.
- Early identification: recognising additional needs as soon as possible and putting the right support in place.
- High expectations: maintaining the same high aspirations for pupils with SEND as for all children.

- Personalised support: adapting teaching, resources, and the learning environment to meet individual needs.
- Partnership with families: working closely with parents and carers, valuing their knowledge, and involving them in every decision.
- **Collaboration:** working with external professionals and agencies to provide the most effective provision possible.
- **Developing independence:** helping children gain the skills, confidence, and self-belief they need for their next stage of education and for life beyond school.

Our school visions and values are based around our 6 Core Values for Wellbeing which underpin all that we do within Greenvale:

'Respect – Readiness – Resourcefulness – Responsibility – Resilience – Reflectiveness'

It is our vision to ensure children are equipped with all the necessary skills, knowledge and attributes which enable them to fulfil their potential and live happy and successful lives.

3. Legislation and guidance

This is based on the statutory guidance <u>Special Educational Needs and Disability (SEND)</u>

<u>Code of Practice</u>, <u>Keeping Children Safe in Education</u> and <u>working together to improve school attendance</u>.

This policy is also based on the following legislation:

- Part 3 of the Children and Families Act 2014, which sets out schools' responsibilities for pupils with SEND
- The Special Educational Needs and Disability Regulations 2014, which set out local authorities' and schools' responsibilities for education, health and care (EHC) plans, SEND coordinators (SENDCOs) and the special educational needs (SEND) information report
- The <u>Equality Act 2010</u> (section 20), which sets out the school's duties to make reasonable adjustments for pupils with disabilities
- The <u>Public Sector Equality Duty</u> (section 149 of the Equality Act 2010), which set out
 the school's responsibilities to eliminate discrimination, harassment and
 victimisation; and advance equality of opportunity and foster good relations between

people who share a protected characteristic (which includes having a disability) and those who don't share it

- The governance guide for <u>maintained schools</u> which sets out governors' responsibilities for pupils with SEND
- The <u>School Admissions Code</u>, which sets out the school's obligation to admit all
 pupils whose education, health and care (EHC) plan names the school, and its duty
 not to disadvantage unfairly children with a disability or with special educational
 needs

4. Inclusion and equal opportunities

At our school we strive to create an inclusive teaching environment that offers all pupils, no matter their needs and abilities, a broad, balanced and challenging curriculum. We are committed to offering all pupils the chance to thrive and fulfil their aspirations.

We will achieve this by making reasonable adjustments to teaching, the curriculum and the school environment to make sure that pupils with SEND are included in all aspects of school life.

5. Definitions

5.1 Special educational needs

A pupil has SEND if they have a learning difficulty or disability that requires special educational provision to be made for them.

They have a **learning difficulty or disability** if they have:

- A significantly greater difficulty in learning than most others of the same age, or
- A disability which prevents or hinders them from making use of facilities of a kind generally provided for others of the same age in mainstream schools

Special educational provision is educational or training provision that is additional to, or different from, that made generally for other children or young people of the same age by mainstream schools.

5.2 Disability

Pupils are considered to have a **disability** if they have a physical or mental impairment that has a substantial and long-term adverse effect on their ability to do normal daily activities.

The school will make reasonable adjustments for pupils with disabilities, so that they are not at a substantial disadvantage compared with their peers.

5.3 The 4 areas of need

The needs of pupils with SEND are grouped into 4 broad areas. Pupils can have needs that cut across more than 1 area, and their needs may change over time.

Interventions will be selected that are appropriate for the pupil's particular area(s) of need, at the relevant time.

AREA OF NEED	
Communication and interaction	Pupils with needs in this area have difficulty communicating with others. They may have difficulty understanding what is being said to them, have trouble expressing themselves, or do not understand or use the social rules of communication. Pupils who are on the autism spectrum often have needs that fall in this category.
Cognition and learning	 Pupils with learning difficulties usually learn at a slower pace than their peers. A wide range of needs are grouped in this area, including: Specific learning difficulties, which impact 1 or more specific aspects of learning, such as: dyslexia, dyscalculia and dyspraxia Moderate learning difficulties Severe learning difficulties Profound and multiple learning difficulties, which is where pupils are likely to have severe and complex learning difficulties as well as a physical disability or sensory impairment

AREA OF NEED	
Social, emotional and mental health	 These needs may reflect a wide range of underlying difficulties or disorders. Pupils may have: Mental health difficulties such as anxiety, depression or an eating disorder Attention deficit disorder, attention deficit hyperactive disorder or attachment disorder Suffered adverse childhood experiences These needs can manifest in many ways, for example as challenging, disruptive or disturbing behaviour, or by the pupil becoming withdrawn or isolated.
Sensory and/or physical	Pupils with these needs have a disability that hinders them from accessing the educational facilities generally provided. Pupils may have: • A sensory impairment such as vision impairment, hearing impairment or multi-sensory impairment • A physical impairment These pupils may need ongoing additional support and equipment to access all the opportunities available to their peers.

6. Roles and responsibilities

6.1 The SENDCo (Inclusion Manager)

The SENDCo at our school is Mrs Faye Dunn.

They will:

- Inform any parents that their child may have SEND and then liaise with them about the pupil's needs and any provision made
- Work with the headteacher and SEND governor to determine the strategic development of the SEND policy and provision in the school
- Have day-to-day responsibility for the operation of this SEND policy and the coordination of specific provision made to support individual pupils with SEND, including those who have EHC plans

- Provide professional guidance to colleagues and liaise and work with staff, parents, and other agencies to make sure that pupils with SEND receive appropriate support and high-quality teaching
- Advise on the graduated approach to providing SEND support and differentiated teaching methods appropriate for individual pupils
- Advise on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively
- Be a point of contact for external agencies, especially the local authority (LA) and its support services, and work with external agencies to ensure that appropriate provision is provided
- Liaise with potential next providers of education to make sure that the pupil and their parents are informed about options and that a smooth transition is planned
- When a pupil moves to a different school or institution: Make sure that all relevant information about a pupil's SEND and the provision for them are sent to the appropriate authority, school or institution in a timely manner
- Work with the headteacher and school governors to make sure the school meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements
- Make sure the school keeps its records of all pupils with SEND up to date and accurate
- With the headteacher, monitor to identify any staff who have specific training needs regarding SEND, and incorporate this into the school's plan for continuous professional development
- With the headteacher, regularly review and evaluate the breadth and impact of the SEND support the school offers or can access, and co-operate with the LA in reviewing the provision that is available locally and in developing the local offer
- Prepare and review information for inclusion in the school's SEN information report and any updates to this policy
- With the headteacher and teaching staff, identify any patterns in the school's identification of SEND, both within the school and in comparison, with national data, and use these to reflect on and reinforce the quality of teaching

6.2 The governing body

The governing body is responsible for making sure the following duties are carried out, though the duties can be delegated to a committee or an individual:

- Co-operate with the LA in reviewing the provision that is available locally and developing the local offer
- Do all it can to make sure that every pupil with SEND gets the support they need
- Make sure that pupils with SEND engage in the activities of the school alongside pupils who don't have SEND
- Inform parents when the school is making special educational provision for their child
- Make sure that the school has arrangements in place to support any pupils with medical conditions
- Provide access to a broad and balanced curriculum.
- Have a clear approach to identifying and responding to SEND
- Provide an annual report for parents on their child's progress
- Record accurately and keep up to date the provision made for pupils with SEND
- Publish information on the school website about how the school is implementing its SEND policy, in a SEN information report
- Publish information about the arrangements for the admission of disabled children, the steps taken to prevent disabled children being treated less favourably than others, the facilities provided to assist access of disabled children, and the school's accessibility plans
- Make sure that there is a qualified teacher designated as SENDCo for the school and that the key responsibilities of the role are set out, and monitor the effectiveness of how these are carried out
- Determine their approach to using their resources to support the progress of pupils with SEND

6.3 The SEND link governor

The SEND link governor is Mrs Hardeep Smith

The SEND governor will:

Help to raise awareness of SEND issues at governing body meetings

- Monitor the quality and effectiveness of SEND provision within the school and update the governing body on this
- Work with the headteacher and SENDCo to determine the strategic development of the SEND policy and provision in the school

6.4 The headteacher

The headteacher will:

- Work with the SENDCo and SEND link governor to determine the strategic development of the SEND policy and provision within the school
- Work with the SENDCo and school governors to make sure the school meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements
- Have overall responsibility for, and awareness of, the provision for pupils with SEND,
 and their progress
- Have responsibility for monitoring the school's notional SEND budget and any additional funding allocated by the LA to support individual pupils
- Make sure that the SENDCo has enough time to carry out their duties
- Have an overview of the needs of the current cohort of pupils on the SEND register
- Advise the LA when a pupil needs an EHC needs assessment, or when an EHC plan needs an early review
- With the SENDCo, monitor to identify any staff who have specific training needs regarding SEND, and incorporate this into the school's plan for continuous professional development
- With the SENDCo, regularly review and evaluate the breadth and impact of the SEND support the school offers or can access, and co-operate with the LA in reviewing the provision that is available locally and in developing the local offer
- With the SENDCo and teaching staff, identify any patterns in the school's identification of SEND, both within the school and in comparison, with national data, and use these to reflect on and reinforce the quality of teaching

6.5 Class teachers

Each class teacher is responsible for:

- Planning and providing high-quality teaching that is differentiated to meet pupil needs through a graduated approach
- The progress and development of every pupil in their class
- Working closely with any teaching assistants or specialist staff to plan and assess the impact of support and interventions, and consider how they can be linked to classroom teaching
- Working with the SENDCo to review each pupil's progress and development, and decide on any changes to provision
- Ensuring they follow this SEND policy and the SEN information report

Communicating with parents regularly to:

- Set clear outcomes and review progress towards them
- Discuss the activities and support that will help achieve the set outcomes
- o Identify the responsibilities of the parent, the pupil and the school
- Listen to the parents'/carers' concerns and agree their aspirations for the pupil

6.6 Parents or carers

Parents or carers should inform the school if they have any concerns about their child's progress or development.

Parents or carers of a pupil on the SEND register will always be given the opportunity to provide information and express their views about the pupil's SEND and the support provided. They will be invited to participate in discussions and decisions about this support. They will be:

- Invited to termly meetings to review the provision that is in place for their child
- Asked to provide information about the impact of SEND support outside school and any changes in the pupil's needs
- Given the opportunity to share their concerns and, with school staff, agree their aspirations for the pupil
- Given an annual report on the pupil's progress

The school will take into account the views of the parent or carer in any decisions made about the pupil.

6.7 The pupil

Pupils will always be given the opportunity to provide information and express their views about their SEND and the support provided. They will be invited to participate in discussions and decisions about this support. This might involve the pupil:

- Explaining what their strengths and difficulties are
- Contributing to setting targets or outcomes
- Attending review meetings
- Giving feedback on the effectiveness of interventions

The pupil's views will be taken into account in making decisions that affect them, whenever possible.

7. SEN information report

The school publishes a SEN information report on its website, which sets out how this policy is implemented in the school.

The information report will be updated annually and as soon as possible after any changes to the information it contains.

8. Our approach to SEND support

8.1 Identifying pupils with SEND and assessing their needs

We will assess each pupil's current skills and levels of attainment when they start at the school. This will build on information from previous settings and Key Stages, where appropriate. We will also consider any evidence that the pupil may have a disability and if so, what reasonable adjustments the school may need to make.

Class teachers will regularly assess the progress of all pupils and identify any whose progress:

- Is significantly slower than that of their peers starting from the same baseline
- Fails to match or better their previous rate of progress
- Fails to close the attainment gap between them and their peers
- Widens the attainment gap

This may include progress in areas other than attainment, for example, wider development or social needs.

When teachers identify an area where a pupil is making slow progress, they will target the pupil's area of weakness with differentiated, high-quality teaching. If progress does not improve, the teacher will raise the issue with the SENDCo to have an initial discussion about whether this lack of progress may be due to a special educational need. Where necessary they will, in consultation with the pupil's parents or carers, consider consulting an external specialist.

Slow progress and low attainment will not automatically mean a pupil is recorded as having SEND.

Potential short-term causes of impact on behaviour or performance will be considered, such as bullying or bereavement. Staff will also take particular care in identifying and assessing SEND for pupils whose first language is not English.

When deciding whether the pupil needs special educational provision, we will start with the desired outcomes, including the expected progress and attainment, and the views and the wishes of the pupil and their parents/carers. We will use this to determine the support that is needed and whether we can provide it by adapting our core offer, or whether something different or additional is needed.

If a pupil is joining the school, and:

- Their previous setting has already identified that they have SEND
- They are known to external agencies
- They have an education, health and care plan (EHCP)

then the school will work in a multi-agency way to make sure we get relevant information before the pupil starts at school, so support can be put in place as early as possible.

8.2 Consulting and involving pupils and parents/carers

The school will put the pupil and their parents/carers at the heart of all decisions made about special educational provision.

When we are aiming to identify whether a pupil needs special education provision, we will have an early discussion with the pupil and their parents/carers. These conversations will make sure that:

- Everyone develops a good understanding of the pupil's areas of strength and difficulty
- We take into account any concerns the parents/carers have
- Everyone understands the agreed outcomes sought for the child
- Everyone is clear on what the next steps are

Notes of these early discussions will be added to the pupil's record and given to their parents/carers.

We will formally notify parents/carers if it is decided that a pupil will receive special educational provision.

8.3 The graduated approach to SEND support

Once a pupil has been identified as having SEND, we will take action to remove any barriers to learning, and put effective special educational provision in place. This support will be delivered through successive rounds of a 4-part cycle known as the graduated approach.

1. Assess

The pupil's class teacher and the SENDCo will carry out a clear analysis of the pupil's needs. The views of the pupil and their parents/carers will be taken into account. The school may also seek advice from external support services.

The assessment will be reviewed regularly to help make sure that the support in place is matched to the pupil's need. For many pupils, the most reliable way to identify needs is to observe the way they respond to an intervention.

2. Plan

In consultation with the parents/carers and the pupil, the teacher and the SENDCo will decide which adjustments, interventions and support will be put into place, the expected outcomes, and a clear date for review.

All staff who work with the pupil will be made aware of the pupil's needs, the outcomes sought, the support provided and any teaching strategies or approaches that are needed. This information will be recorded on our management information system, Edukey Provision Map, and will be made accessible to staff in a send support agreement or nurture support plan.

Parents/carers will be fully aware of the planned support and interventions, and may be asked to reinforce or contribute to progress at home.

3. Do

The pupil's class teacher retains overall responsibility for their progress.

Where the plan involves group or 1-to-1 teaching away from the main class teacher, they still retain responsibility for the pupil. They will work closely with any teaching assistants or specialist staff involved, to plan and assess the impact of support and interventions and how they can be linked to classroom teaching.

The SENDCo will support the teacher in further assessing the pupil's particular strengths and weaknesses, in problem solving and advising on how to implement support effectively.

4. Review

The effectiveness of the support and interventions and their impact on the pupil's progress will be reviewed in line with the agreed date.

We will evaluate the impact and quality of the support and interventions. This evaluation will be based on:

- The views of the parents/carers and pupils
- The level of progress the pupil has made towards their outcomes
- The views of teaching staff who work with the pupil

The teacher and the SENDCo will revise the outcomes and support in light of the pupil's progress and development, and in consultation with the pupil and their parents/carers.

8.4 Levels of support

School-based SEND provision

Pupils receiving SEND provision will be placed on the school's SEND register. These pupils have needs that can be met by the school through the graduated approach. Where the pupil's needs cannot be adequately met with in-house expertise, staff will consider involving an external specialist as soon as possible.

The provision for these pupils is funded through the school's notional SEND budget. On the census these pupils will be marked with the code K.

Education, health and care (EHC) plan

Pupils who need more support than is available through the school's school-based SEND provision may be entitled to an EHC plan. The plan is a legal document that describes the needs of the pupil, the provision that will be put in place, and the outcomes sought.

The provision for these pupils will be funded from the school's notional SEND budget, and potentially from the LA (from the high-level needs funding block of the dedicated schools grant).

On the census these pupils will be marked with the code E.

8.5 Evaluating the effectiveness of SEND provision

We evaluate the effectiveness of provision for pupils with SEND by:

- Tracking pupils' progress, including by using provision maps
- Carrying out the review stage of the graduated approach in every cycle of SEND support
- Using pupil questionnaires
- Monitoring by the SENDCo
- Holding annual reviews for pupils with EHC plans
- Getting feedback from the pupil and their parents/carers

9. Attendance

Many pupils with SEND face complex barriers to attendance. Their right to an education is the same as any other pupil and therefore the attendance ambition for these pupils is the same as it is for any other pupil. However, they may need additional support.

Our approach to supporting pupils who are absent from school due to their SEND is set out in our attendance policy.

10. Safeguarding

We recognise that pupils with SEND can face additional safeguarding challenges. Children with disabilities are more likely to be abused than their peers, and additional barriers can exist when recognising abuse, exploitation and neglect in this group.

For more details of the pastoral support we offer pupils with SEND, and the support we provide to help pupils overcome any communication barriers they face, see our safeguarding/child protection policy.

11. Expertise and training of staff

At Greenvale, we prioritise and highly value the continuous professional development of all staff. This includes keeping all school staff up to date with latest research, relevant training and developments in teaching practice in relation to the needs of pupils with SEND.

We recognise the need to train all our staff on SEND current research and best practice. The SENDCo and the headteacher ensures that training opportunities are matched to school development priorities and staff members to ensure maximum impact on pupils.

Our SENDCo/Inclusion Manager is a qualified teacher and holds the National Award for SEN Coordination (NASENCo). She has completed the Theory and Practice of Nurture Groups accreditation and attended the trauma informed school's programme.

All staff have regular training on Autism Spectrum Disorder (ASD), Attachment Disorders, Disability Awareness, Speech and Language developments, Phonics and Safeguarding.

In addition, key staff have attended the following enhanced and specialist training:

- Theory and Practice of Nurture Groups accreditation
- The Dog Mentoring programme
- Speech and Language
- Precision Teaching
- Intensive Interaction
- Attention Autism
- Positive Handling Team Teach
- Paediatric First Aid

We have a team of teaching assistants, including higher level teaching assistants (HLTAs) who are trained to deliver a range of interventions. We have a Teacher and a HLTA who have also completed the Theory and Practice of Nurture Groups accreditation and run the Nurture group provision (Robins). The Nurture Teacher also attended the trauma informed school's programme.

We have a specialist teaching assistant who is trained to deliver speech and language therapy interventions across the school.

We have a Family Support and Parenting Practitioner, who is a trained ELSA, deputy Designated Safeguarding Lead and attended the trauma informed school's programme.

12. Links with external professional agencies

The school recognises that it won't be able to meet all the needs of every pupil. Whenever necessary, the school will work with external support services such as:

- Speech and Language Therapists
- Occupational Therapists
- Physiotherapists
- Specialist Teachers or Support Services
- Outreach Teams
- Play Therapists

- Educational Psychologists
- General Practitioners
- Paediatricians
- School Nurses
- Child and Adolescent Mental Health Services (CAMHS)
- Education Welfare Officers
- Social Services

13. Admission and accessibility arrangements

13.1 Admission arrangements

Our school is committed to a fair and inclusive admissions process. We welcome all children, including those with special educational needs and disabilities (SEND), in line with the Equality Act 2010 and the Children and Families Act 2014.

Equal Access:

Admission arrangements for pupils with SEND do not discriminate against or disadvantage any child. All applications are considered in accordance with our local authority's admissions procedures.

Children with an Education, Health and Care (EHC) Plan:

Where a pupil has an EHC Plan that names our school, the child will be admitted in accordance with section 43 of the Children and Families Act 2014. The school and local authority will work together to ensure that appropriate support is in place before the pupil's start date.

Children with SEND but without an EHC Plan:

Pupils who have SEND but do not have an EHC Plan are considered under the same admissions arrangements as all other applicants. The school will assess any additional support needs once a place has been offered and liaise with parents/carers, and relevant professionals as necessary.

Accessibility and Support:

The school will make reasonable adjustments to ensure all pupils can access education and participate fully in school life. Where necessary, we will work with the local authority, health professionals, and parents to plan appropriate support prior to admission.

Transition Arrangements:

For pupils transferring from nursery or another school, we will gather information from parents, previous settings, and professionals to ensure a smooth and successful transition.

13.2 Accessibility arrangements

Our school is committed to ensuring that all pupils, including those with special educational needs and disabilities (SEND), have full access to the curriculum, school environment, and wider school life. We recognise our duties under the **Equality Act 2010** and the **Children** and **Families Act 2014**, and we continually strive to remove barriers to learning and participation.

Physical Environment

- The school site is regularly reviewed to ensure it is as accessible as possible for all pupils.
- Reasonable adjustments are made to the school building and grounds to improve access for pupils with physical disabilities. This may include ramps, handrails, accessible toilets, and designated parking bays.
- The school's **Accessibility Plan** outlines specific improvements to the physical environment and is reviewed every three years (or sooner if required).

Curriculum Access

- Lessons are differentiated to meet the needs of all pupils.
- Teachers and support staff receive ongoing training to understand and meet the needs of pupils with SEND.
- Specialist equipment, resources, or technology (such as writing aids, visual supports, or adapted ICT tools) are provided where appropriate.
- Support from external professionals (e.g., educational psychologists, speech and language therapists, occupational therapists) is sought when needed to enhance access to learning.

Information and Communication

- Information for pupils, parents, and carers is made available in accessible formats upon request, such as large print, simplified language, or translated materials.
- Staff are trained to communicate effectively with pupils who have hearing, visual, or communication difficulties.
- Where necessary, interpreters or alternative communication methods (e.g. visual aids, Makaton, or PECS) are used to support understanding.

Monitoring and Evaluation

- The effectiveness of accessibility arrangements is monitored by the SENDCo, the Headteacher, and the Governing Body.
- Feedback from pupils, parents/carers, and staff informs ongoing improvements.
- Accessibility remains a standing item in the school's strategic planning and development reviews.

14. Complaints about SEND provision

Where parents/carers have concerns about our school's SEND provision, they should first raise their concerns informally with the class teacher or the SENDCo. We will try to resolve the complaint informally in the first instance. If this does not resolve their concerns, parents/carers are welcome to submit their complaint formally.

Formal complaints about SEND provision in our school should be made to the headteacher in the first instance. They will be handled in line with the school's complaints policy.

If the parent or carer is not satisfied with the school's response, they can escalate the complaint. In some circumstances, this right also applies to the pupil themselves.

To see a full explanation of suitable avenues for complaint, see pages 246 and 247 of the <u>SEND Code of Practice</u>.

Medway Special Educational Needs and Disabilities Information and Advice Support service (SENDIAS) provides a range of free and impartial help to parents/carers, children

and young people. They can be contacted through the details provided on the SENDIAS Medway website.

https://www.family-action.org.uk/what-we-do/children-families/send/medway-sendias/

15. Monitoring and evaluation arrangements

15.1 Evaluating the effectiveness of the policy

We are constantly looking for ways to improve our SEND policy. We will do this by evaluating whether or not we are meeting our objectives set out in section 1.

We will evaluate how effective our SEND provision is with regards to:

- All staff's awareness of pupils with SEND at the start of the autumn term
- How early pupils are identified as having SEND
- Pupils' progress and attainment once they have been identified as having SEND
- Whether pupils with SEND feel safe, valued and included in the school community
- Comments and feedback from pupils and their parents/carers

15.2 Monitoring the policy

This policy will be reviewed by Mrs Faye Dunn **every year**. It will also be updated when any new legislation, requirements or changes in procedure occur during the year. It will be approved by the full governing body.

16. Links with other policies and documents

This policy links to the following documents:

- Accessibility plan
- Admissions policy
- Attendance policy
- Behaviour for learning policy
- Complaints policy
- Equality information and objectives
- Nurture Group policy
- Safeguarding/child protection policy

- SEN information report
- Supporting pupils with medical conditions policy
- The local offer (Medway Council)