

Greenvale Primary School



School Uniform Policy

Policy Date	April 2025
Signed by Head Teacher	Mrs A Allnutt
Review Date	April 2027

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010.....	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform.....	3
5. Expectations for our school community	4
6. Monitoring arrangements.....	5
7. Links to other policies	6

1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs M Harris, Family Support and Parenting Practitioner, 01634 409521, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible, for example, by only asking that the jumper worn over the polo shirt, features the school logo
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year/class groups
- › Avoiding different uniform requirements for extra-curricular activities where possible
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our school's uniform

Pupils are expected to wear the correct uniform during the school day, unless it is a specified non-school uniform day.

We do not advise any jewellery to be worn to school, but we will permit **small stud earrings only**. These will need to be removed for PE lessons **by the child or before they come in to school**. **Small stud earrings only** can stay in for playtimes, however, Parents/Carers should be aware that the Governors and Staff of Greenvale Primary School are not liable for any injury which may occur to your child which comes as a direct consequence of them wearing small stud earrings or if any items are lost.

WINTER UNIFORM

- Green sweatshirt or cardigan (with school logo)
- White polo shirt
- Grey trousers
- Grey skirt or pinafore dresses

- Appropriate enclosed and sturdy black footwear (not high heels, trainers or wellies)

SUMMER UNIFORM

- White polo shirt
- Grey shorts
- White and green checked dress
- Enclosed and sturdy sandals / appropriate enclosed and sturdy black footwear. **No open toed footwear is allowed to be worn for health and safety purposes.**
- Sunhats are encouraged to reduce risk of sunstroke or sunburn

PE KIT – children come to school in their PE on their allocated day. **Earrings MUST be removed before they come in to school.**

- white t-shirt
- black or navy shorts
- plimsoles or trainers

Presentation

Hair which is longer than shoulder length, or restricts vision, must be tied back using hair bands. Children are not permitted to wear nail varnish, make-up or jewellery apart from a watch or small stud earrings. The use of a watch is also at the school's discretion, so if it is proving to be a distraction then we may ask for the child not to wear it. This decision is at the Headteacher's discretion. If jewellery needs to be worn for religious or health reasons, please speak to the Headteacher.

4.2 Where to purchase it

Our school uniform items that do not require the logo can be purchased at any high street shop or supermarket retailer.

Items with the school embroidered logo can be purchased from **School Time** school outfitters in Chatham. They are located at 87-89 High Street, Chatham, Kent, ME4 4EE. Telephone 01634 831684. Or you can order online <https://schooltime.co.uk/>

Our PTA hold second-hand uniform sales throughout the year and we are also able to refer Parents/Carers to 'The Wonderfully Made' charity at Medway Vineyard Church for second hand clothing items.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs M Harris, Family Support and Parenting Practitioner, 01634 409521, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents/carers are also expected to contact Mrs M Harris, Family Support and Parenting Practitioner, 01634 409521, if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the senior leadership team and will follow our Behaviour for Learning policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed biannually by Mrs M Harris, Family Support & Parenting Practitioner. At every review, it will be approved by Mrs A Allnutt, Headteacher.

7. Links to other policies

This policy is linked to our:

- Behaviour for Learning policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy